

**All Saints Lutheran Church**

4800 All Saints Rd NW  
Albuquerque, NM 87120

Church Council

Meeting Minutes – September 26<sup>th</sup>, 2024

6:30pm

Prepared by Megan Barnes, Secretary

Attending: Pastor Kristin Schultz, Denise Winn, Megan Barnes, Tom Becker, Daniel Mazan, Fabian Enriquez, Kurt Rager, Meredyth Jones, and Lyndi Dittmer-Perry.

Not attending: Anne Carpenter-Wilson and Frank Orton

**1. Meeting Called to Order/Devotion:**

- a. Denise called the meeting to order at 6:34p.m. and Denise shared an opening devotion with us.

**2. Approval of Consent Agenda:**

- a. Denise asked for a motion to approve the consent agenda, including the council meeting minutes for August 22<sup>nd</sup>, the committee reports, and the agenda for the evening. Denise added items to our agenda. Tom moved to approve the consent agenda, and Dan seconded the motion. Denise called for a vote. The motion passed unanimously.

**3. Financial Report and Q and A for Dan:**

- a. Dan reported that August was an unremarkable month overall. Cash balances increased by \$780 and the combined church and preschool operations resulted in a surplus of \$2763.
- b. The Budget process for 2025 has begun. Dan has a goal to get the proposed budget to the council by December 1<sup>st</sup>.
- c. The free-will offering for Dignity Mission and the \$500 from memorial for Dignity Mission has been sent to them.

**4. Pastor Report and Q and A with Kristin:**

- a. Pastor Kristin proposed that we celebrate the 60<sup>th</sup> Anniversary of the church on Friday, December 6<sup>th</sup> with a potluck and by singing favorite hymns. Meredyth and Kurt are going to talk to and work with Patty Ferdig on organizing the anniversary.
- b. Kristin asked to collect for a special offering for Lutheran Disaster Relief on September 29<sup>th</sup>, and the council voted unanimously to approve the special offering.
- c. We will be receiving new members on Sunday, October 27<sup>th</sup> into our congregation, but Pastor Kate Schlecter wants to become a member and can't make it on the day. Denise motioned to vote Pastor Kate into our congregation. Lyndi seconded the motion. The motion passed unanimously to accept Pastor Kate as a member of our congregation.
- d. Kristin will have a newcomer's brunch on Saturday October 19<sup>th</sup>. Lyndi, Tom, and Meredyth will attend.

**5. Property Update from Tom:**

- a. Tom reported that we have two quotes for the topographical survey from Miller Engineering for \$5500 and from Rio Grande Engineering for \$5000. Tom recommends going with Miller Engineering due to their reputation and Tom and Krysta will contact the homeowner's association to do this. Tom motioned to hire Miller Engineering for the topographical survey and Fabian seconded. The council voted and the motion carried.
- b. Tom also reported that the sprinkler repairmen recommended that due to the risk of complications we don't touch our sprinklers until we complete the south wall repairs.

**6. Capital Campaign Progress from Tom:**

- a. Tom reported that we will get an update on the capital campaign after the fall. The capital campaign remains in the development committee's hands for now.

**7. Constitutional Task Force Update:**

- a. Tom reported that the task force should have a draft for the council in October.

**8. New Business:**

- a. Mosaic thank you gift: Denise reported that we were able to send Erica a check to compensate her somewhat beyond the supplies for the mosaic work.. The quilters will also be making a quilt as a thank you gift.
- b. Confirm email vote for \$500 for Dignity Mission: The council voted thru email to approve \$500 from the memorial committee for Dignity Mission. Tom motioned to confirm the vote, Meredyth seconded the motion, and the motion carried.
- c. Preschool Star rating & personnel performance evaluations: The preschool's current star rating continues to be a 2+. The council would still like to see the star rating raised to a three as Marleta pledged to do in January 2022. Lyndi motioned that the council draft a letter of expectation for Marleta related to raising the preschool's star rating. Lyndi will draft the letter on behalf of the council and will send it to for approval. Denise will sign on behalf of the council as our president. Denise also suggested that Fabian suggest the Preschool Board of Managers meeting once a quarter in person rather than on Zoom.
- d. Approve health benefits for 2025: Dan explained that we need to select a health benefits plan offered by Portico Benefit services for next year. The plans offered are gold, silver, and value. In prior years we've chosen the gold plan, though all plans cost the same. Each plan will cost \$18,000 for 2025. Dan recommended we stay with gold plan as its most beneficial to employers. Lyndi seconded the motion, and the motion passed.
- e. Council retreat date: Friday, November 1<sup>st</sup> from 6-8:15 at a restaurant to be determined. Meredyth will lead us in a practice of praying in color.
- f. Study of Luther's Small Catechism with Kristin on Sundays in 2025: Study will begin after service on January 12<sup>th</sup> at 11:30am and will run until February 23<sup>rd</sup>.
- g. Date for Nov/Dec combined council meeting: We will meet on December 12<sup>th</sup> at 6:30pm in person at the church.
- h. Unhoused in our parking lot: Kristin is in contact with the people in our parking lot and will work with them to coordinate using our showers and other resources they may need.

**9. Next Meeting Date:**

- a. We will meet on Thursday, October 24<sup>th</sup> at 6:30, and Meredyth will do the opening devotion In October. Fabian will do the devotion for our December meeting.

**10. Future Agenda:**

- a. . Administration planning update - Lyndi (Oct)
- b. Membership workgroup updates: Lyndi (Oct)
- c. Updated Pastor job description - Lyndi (Fall)
- d. RIC commitment updated welcome statement - Lyndi (Dec)
- e. End of Lilly grant report - Kristin (Dec)

**12. Closing Prayers and Meeting Adjourned:**

- a. Kristin provided a closing prayer and Denise adjourned our meeting at 8:11pm.