

All Saints Lutheran Church

4800 All Saints Rd NW
Albuquerque, NM 87120

Church Council

Meeting Minutes – June 27th, 2024

6:30pm

Prepared by Megan Barnes, Secretary

Attending: Pastor Patrick Vandemotter, Denise Winn, Megan Barnes, Tom Becker, Daniel Mazan, Fabian Enriquez, Frank Orton, Meredyth Jones, and Lyndi Dittmer-Perry

Not attending: Kurt Rager and Anne Carpenter-Wilson

1. **Meeting Called to Order/Devotion:** Denise called the meeting to order at 6:41 p.m. and Pastor Patrick shared an opening devotion with us.
2. **Approval of Consent Agenda:** Denise asked for a motion to approve the consent agenda, including the May 23, 2024 council meeting minutes, the committee reports, and the agenda for the evening. Frank moved to approve the consent agenda, and Dan seconded the motion. Denise called for a vote. The motion passed unanimously. Denise also asked for a motion to Approve the draft version of the 2024 annual congregational minutes. Dan motioned and Megan seconded the motion. Denise called for a vote. The motion passed unanimously.
3. **Financial Report:**
 - a. Dan reported that Jim Kruger and Diana Lewis are no longer signors on the bank account. Lyndi and Dan are on the accounts and Denise is going this week with the meeting minutes to be added as a signor.
 - b. Dan also reported that church financials are up for the month, but preschool financials are down. This is due to two reasons: the preschool isn't getting any grant income this year and four families didn't pay their tuition in March. Fabian reported that those delinquent tuitions have now been paid.
 - c. The Development Committee recommends that the undeveloped 3-acre parcel that the church owns should be listed for sale as it is expected to take time to sell. The discussion is being brought to the financial committee.
4. **Pastor Report/Q&A:**
 - a. Pastor Patrick reported that everything is planned out for the Mark Allan Powell retreat in early July.

- b. Pastor Patrick also reported that a lot of churches have openings for pastors In Albuquerque and Pastor Kate may need to serve elsewhere.

5. **Property Report:** Tom provided property updates in several areas.

- a. HVAC: The thermostats have been replaced.
- b. Janitorial Progress: Sasha's doing well in her new contract for janitorial services.
- c. Kitchen Hood Update: Kitchen Hood has been brought up to code and property is waiting for the inspector to call back and schedule an inspection.

6. **Preschool Report:**

- a. The Preschool Board of Managers (BOM) recommend Larry Shy and Shelley Takeuchi for two year terms on their BOM, and Rochelle Anderson, Jim Kruger, and Cyndi Trueba-Nelson for one year terms.. As the BOM did not recommend candidates at the April meeting as the Church Constitution stipulates, Lyndii motioned that we retroactively approve the new candidates for the preschool board with a start date of August 1st. Fabian seconded the motion. We voted and the motion passed unanimously. Council members need to come in and sign the resolution when they are at church.
- b. The BOM also recommends that former teacher, Priscilla Martinez, be rehired at \$17 an hour with a July 8th start date.. Meredyth moved to accept the recommendation, Tom seconded, the council voted, and the motion passed to rehire Priscilla.
- c. Dan reported that Marleta's granddaughter is leaving her preschool cleaning position, and the BOM proposed to restructure the position as a Teacher's assistant in charge of custodial duties and giving other teacher's break time. The position would remain \$14 per hour but increase to 25 hours a week. Meredyth motioned to approve the structure change. Tom seconded the motion. The motion carried.
- d. The BOM also recommends a tuition Increase of 10%, and to raise the cost of registration from \$175 to \$200. Tom moved to approve the recommendation, and Fabian seconded the motion. The council voted and the motion carried.
- e. The council is requesting an update from the BOM for an action plan for improving star rating and hoping to see an update by October.

7. **Constitution Task Force Update:** Tom reported the task force has completed a number of updates but will not meet again until the fall.

8. **New Business:**

- a. Dinner with Mark Allan Powell: Meredyth will make a reservation for Saturday July 13th, and council members need to let her know if they will attend by Monday, July 8th.

- b. Coffee with Council: July 28th after service for coffee and donuts with council members.
 - c. Liturgy Explanation Bulletin Insert: Patrick is working on this for the summer.
 - d. OAR Committee Request: Rae emailed asking for financial donations for Dignity Mission kits. Council determined to do an offering on July 7th to solicit donations from the church.
9. **Next Meeting Date:** Our next council meeting will be on Thursday, August 22nd at 6:30pm, and Megan will give our opening devotion.

10. **Future Agenda Items:**

- a. Quarterly council newsletter: Dan is working on this for next quarter
- b. Property and development are meeting to determine what needs to be repaired in the church in the next few years. Tom will give us an update in August.
- c. Membership Group Update: Fall
- d. Administrative Workgroup Update: September
- e. Council Retreat: September
- f. Pastor job description: Fall
- g. Study of Luther's Small Catechism: Fall

11. **For the Good of the Order:**

12. **Adjournment/Closing Prayer:** Pastor Patrick closed us with prayer and Denise adjourned the meeting at 8:07pm.