

All Saints Lutheran Church
Annual Congregational Meeting Minutes
February 19, 2023
Minutes prepared by Megan Barnes, Council Secretary

1. **Meeting called to order at church and on Zoom** by Kris Ericson at 11:18am.
2. **Opening Devotion** by Pastor Kristin Schultz. She shared photos from her retreat in Arizona and challenged us to think about how our unique skills can be used in church, and how do we as a church live in true community.
3. **Verification of Quorum in person and on Zoom:** Jim Kruger in person and Marlee Barnes as our Zoom usher verified our quorum. We had 58 people in attendance which met our quorum.
4. **Approval of February 22, 2022 Congregational Meeting Minutes:** Erin Reil moved to accept the minutes from 2022 and the motion was seconded by Gloria Napper-Owen. The congregation voted and the motion carried.
5. **Annual Report Questions or Additions:** No questions or additions were noted.
6. **Visitation Pastor Proposal:** Kris reminded us that Kate Schlechter is in our budget as a visitation pastor to assist Kristin with visitation, faith formation, and preaching. \$9000 is budgeted for the visitation pastor.
7. **Solar Update:** Jim Kruger reported that PNM must certify our system and won't do so without a specific medallion which should be arriving soon. Once the medallion is on the transformer, it should take 10 to 14 days for PNM to certify our system.
8. **Property Committee Update:** Mel Bentz reported about the recent break-in attempts in our church and how to keep ourselves safe. The property committee is also looking at storage space at the church.
9. **Reconciling in Christ Taskforce:** Lee Liming introduced the Reconciling in Christ taskforce and the events they have upcoming. The committee is aiming for a new welcome statement in 2024.
10. **Endowment Committee Constitution and Bylaw Changes:** Jim also brought a recommendation from the endowment committee of a change to our constitution and bylaws, namely that "Of the five voting members of the Endowment Fund Committee, no more than two may be members of the Congregation Council" and changes to 13.03.03 related to council oversight of the endowment fund. The recommendation was voted on and the recommendation carried.
11. **Elections for Council and Synod Assembly Voting Members:** Megan Barnes and Lyndi Dittmer Perry were re-elected to council for a second term each and Fabian Enriquez and Denise Winn were elected to a three-year term and a two-year term (filling a vacancy from last year) respectively. Steve motioned that we vote by acclamation to accept these council members. Patrick seconded the vote. We voted by acclamation. Shelley Takeuchi and Martha Debelak were elected as our Synod Assembly delegates. Priscilla Brower motioned that we vote by acclamation to send them to the assembly. Jim seconded the motion. We voted by acclamation.

12. **Preschool Report:** Marleta gave a report on the preschool. She highlighted adding a kitchenette and carpet squares into the infant room. They also painted the whole preschool.
13. **Proposed 2023 Budget:** Dan Mazan presented our budget. Rae VanDeMotter asked for the following statement (which had been discussed with both Dan Mazan and Jim Kruger) to be added to the meeting minutes:

“All committee chairs will be invited (by e-mail) to meet with the Budget Committee and/or Church Council to discuss their respective budgets for the upcoming year. The purpose of the invitation will be to update each other of both the goals of the church and also the individual committee goals prior to **determining** the final budget to be presented to the congregation.”

Respectfully,
Rae VanDeMotter, Chair
Outreach, Advocacy, Rapid Response

In other comments, Joy Ibsen asked that the visitation pastor do work in outreach to members who leave or are gone for a time. Rae suggested defining visitation pastor role clearly. Jim Kruger made a motion to approve the budget as presented to the congregation. Steve seconded the motion to approve the budget as is. Congregation voted and the motion passed.

14. **Closing Prayer and Adjournment:** Erin led us in the doxology and Kris adjourned us at 12:20pm.