All Saints Lutheran Church
4800 All Saints Rd NW
Albuquerque, NM 87120

Church Council
Meeting Minutes – October 23, 2025
6:30pm
Prepared by Megan Barnes, Secretary

Attending: Meredyth Jones, Lyndi Dittmer-Perry, Megan Barnes, Daniel Mazan, Frank Orton, Larry Shy, Pastor Kristin Schultz, Fabian Enriquez, Lyndi Dittmer-Perry, and Kurt Rager.

Not Attending: Nicole Arguello and Tom Becker

1. **Meeting Called to Order/Opening Devotion**:
    a. Meredyth called the meeting to order at 6:35pm and Fabian shared an opening devotion with us.
2. **Approval of Meeting Minutes**:
    a. Megan asked for any corrections to the meeting minutes and then asked for a motion to approve the council meeting minutes for September and the financial and committee reports. Dan moved to approve the minutes, and Frank seconded the motion. Meredyth called for a vote. The motion passed unanimously.
3. **Consent Agenda**
    a. Meredyth asked for any additions to the agenda and added a discussion on the preschool board of managers request and about offering tokens for online giving. She then asked for a motion to approve the consent agenda, and the motion passed unanimously.
4. **Memorial Committee E-mail Votes**:
    a. Lyndi recently requested an e-mail vote to approve the Memorial Committee allocating $2715 to music for bell refurbishment and we also need to approve ~$200 for a new microwave. Council voted to approve the email vote approving of the allocations.
5. **Financial Update and Q&A with Dan:**
    a. Tom reported that the church has made its first payment for the drainage repair in the amount of $95,808.87 which is 60% of the price now that the project is 60% completed
    b. Dan reported that council needs to vote to approve a $900 real estate survey for the land we are selling. Jim Kruger recommends doing it now to ease the sale. Megan made the motion to approve the survey. Frank seconded it, and the motion passed unanimously.

c. The council also needs to vote to approve moving $8,296.10 from the interest on our security deposit to the capital campaign fund. Fabian motioned to approve the move, Meredyth seconded, and the motion passed unanimously.
d. Dan reported that the 2026 budget is in progress.
e. Dan also provided updates that the capital campaign pledges are in process being inputted into Power Church.
f. The IRS has accepted our paperwork for the solar rebate.
g. Dan reported that the preschool is operating at a deficit. Enrollment is up and tuition payments are up but so are the expenses around running the preschool. The Board of Managers made a motion to the council to approve the hiring of a new preschool assistant based on current enrollment. Fabian seconded the motion to approve that hiring, and the motion passed.

6. **Property Update with Tom:**
    a. Tom reported in his memo that the church has made its first payment for the drainage repair in the amount of $95,808.87 which is 60% of the price now that the project is 60% completed. The gutters have been installed as well as the 12" metal culvert and the drain basin by the gate at Fellowship Hall. All areas have been compacted. We are waiting for City inspections and after that concrete work will commence with the expectation of completion by November 30th.
    b. Tom's memo also reported that custom grading will also be giving us a quote for the french drain that needs to be installed to avoid water seeping into the church offices.
7. **Facility Agreement Update:**
    a. Due to the pastor's and team members' demanding schedules this month, there are no significant updates to report. The team anticipates resuming its work and making progress in the coming month.
8. **Pastor's Report with Kristin:**
    a. Pastor updated us on church events on the fall calendar.
    b. Kristin also updated us on the Fall Development Campaign Progress.
    c. She also informed us of the success of the prospective new members' brunch on Saturday, October 18th and that we need to vote to receive ten new members in November: Pat Dippery, Cheri and Erika Otto, Paul and Kelly Richard, Deborah Ray, Sam Schriver, Dominic Hernandez, Hannah Rager, and Sephora Rodriquez. Pastor made a motion to approve the new members, Lyndi seconded it, and the motion passed unanimously.
    d. The Pastor's review has also been completed by the personnel committee.
    e. The council also approved a fundraising bake sale by the youth.
    f. Megan and Meredyth proposed that we create a token or card for those who do online giving that they can add to the offering plate. Council approved.
    g. November 16th is Commitment Sunday and November 23rd we will receive new members, and the Development Committee will have pie.
9. **Committee Updates:**
    a. Meredyth informed us that OAR coordinated our church to be angels for three families at Christmas thus far.

10. **Security Discussion**:
    a. We had a discussion around how to make sure we are proactive about safety concerning our church and preschool and have plans in place for what to do in case of emergencies.
11. **Next Meeting:**
    a. Our next meeting is scheduled for Thursday, December 4th at 6pm and we will be in person and have a potluck dinner. That meeting will primarily focus on the budget and preparation for the annual meeting.
    b. Our opening devotion for December will be done by Larry.
12. **Closing**:
    a. We closed with prayer requests and prayer at 7:35pm.
13. **Future Agenda Items**:
    a. Annual Meeting
    b. Elections for February: Council, Memorial, Endowment, Synod Assembly
    c. Vision and Mission
    d. Live Cycle of Congregation, 6 practices
    e. Marketing
    f. Preschool STAR Update
    g. Website
    h. Logo
    i. Lay Ministry Plan