



# ALL SAINTS LUTHERAN CHURCH & PRESCHOOL

## DECEMBER 2023

### Advent and Christmas at All Saints December 2023

“Those Who Dream” is our theme for Advent and Christmas this year. In Advent, we step into the mystery and awe of God’s dreams and pray they shape our reality. We remember the way God has shaped the dreams of God’s people ~ the prophet Isaiah, John the Baptist, Mary and Elizabeth. We will use resources including visual art, poetry, and music from Sanctified Art – sanctifiedart.org

There are many ways to enter the Advent and Christmas seasons at All Saints. I hope you’ll find ways to mark the season in worship or other activities here at church.

We gather this season as those who dream – dream of a deeper connection with God, dream of a better world. Together, may we seek and sow God’s dreams for our world.

#### **Entering Advent/Gingerbread House Party**

Saturday, December 2 at 2:00 p.m. ~ in the Fellowship Hall

Join us for this annual ASLC Advent favorite! We will have a brief introduction to Advent and Advent calendars and devotions. Then we’ll dive into making our graham-cracker gingerbread houses while we listen to songs of the season. All ages welcome!

#### **Holden Evening Prayer**

Wednesdays, December 6, 13 and 20 at 6:30 p.m. ~ in person and on Zoom

Each evening will use reflections from our “Those Who Dream” materials.

#### **All Saints Christmas Concert**

Sunday, December 17 at 2:00 p.m. ~ in person and on Zoom

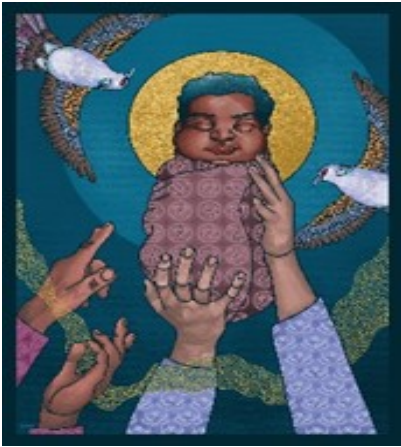
Join Organist Nathan Cleaveland, Music Coordinator Erin Reil, the All Saints Choir, Hallelujah Ringers, and Grace Notes band for our 3<sup>rd</sup> annual Christmas Concert.

#### **Longest Night**

Thursday, December 21 at 7:00 p.m. ~ in person and on Zoom

A gentle, contemplative worship service for people who are grieving or struggling with the holiday season. The service will offer space for our prayers of lament and how God is with us in the midst of our struggles; featuring the music of The Many.





## **Christmas Eve ~ Sunday, December 24**

Following the morning Fourth Sunday of Advent, worship, you are invited to stay for coffee and help fill and put out luminarias, and decorate the church for Christmas Eve

### **Christmas Eve service at 7:00 p.m.** – in person and on Zoom

This beautiful service of Holy Communion will include all our music ensembles and lighting candles during the singing of Silent Night. If you need a ride to be able to attend in person, please contact the church office.

A beautiful full-color Advent devotional from Sanctified Art, which includes original art and poetry, will be available at church. We invite but do not require a donation of \$5-\$10 to cover printing costs.

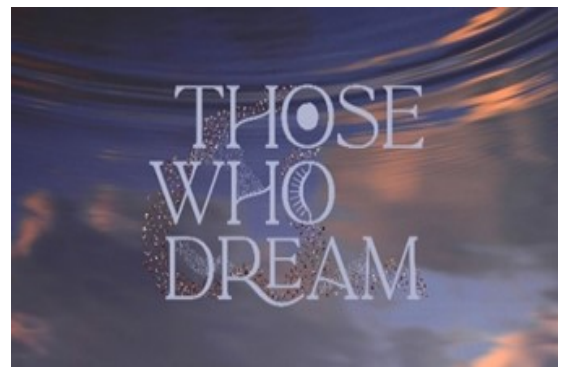
Grace and Peace,  
Pastor Kristin

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### **About the Theme “Those Who Dream”**

In our study of this season’s lectionary scriptures, the opening lines from Psalm 126 jumped off the page: “When the Lord restored the fortunes of Zion, we were like those who dream.” What does it look like to live as those who dream? The prophets, the psalmists, John the Baptist, Mary, Elizabeth, Joseph, Simeon, Anna, the shepherds and the Magi—they were all dreamers. They received, discovered, and responded to God’s dreams for the world.

In Advent, we step into the mystery and awe of God’s dreams and pray they shape our reality. This theme is for the dreamers in all of us—those who dream of a deeper connection with God and those who dream of a better world. It’s for those who dream of comfort and for those who have given up on their dreams. It’s for those whose dreams have been crushed and for those who show us that dreams take time. Join us this Advent as we dream alongside prophets and angels, Mary and the Magi. Join us as we seek and sow God’s dreams for our world.



Art Credits: Contours of Mary’s Dream, Tear Open the Heavens, and Center Christ ~ digital paintings by Lauren Wright Pittman



# Worship

<b>December 3rd—Advent 1</b> Isaiah 64:1-9 Psalm 80:1-7, 17-19 Mark 13:24-37	<b>December 10th—Advent 2</b> Isaiah 40:1-11 Psalm 85 Mark 1:1-8
<b>December 17th—Advent 3</b> Isaiah 61:1-4, 8-11 Ps. 126 Luke 1:46-55	<b>December 24th—Advent 4</b> 2 Samuel 7:1-11, 16 Psalm 89: 1-4, 19-26 Luke 1:26-45
<b>December 24th —Christmas Eve</b> Isaiah 9:2-7 Titus 2:11-14 Luke 2:1-20	<b>December 31st—First Sunday of Christmas</b> Isaiah 61:10-62:3 Psalm 148 Luke 2:22-40

## WORSHIP ASSISTANTS

Date	Assisting Minister	Lector	Zoom Usher	Audio	Video
Dec 3	Randine H.	Sue M.	Lee L.	Megan B.	Brian H.
Dec 10	Kris E.	Gloria N.O.	Megan B.	Steve R.	Marlee B.
Dec 17	Rhonda B.	Rae V.	Lee L.	Megan B.	Steve R.
Dec 21 Darkest Night	Meredyth J.	Meredyth J.	Marlee B.	Steve R.	
Dec 24am 4th Advent	Randine H.	Meredyth J.	Megan B.	Patrick V.	Brain H.
Dec 24pm Christmas Eve	Kris E.	Larry S. Patty F.	Marlee B.	Lee L.	Steve R.
Dec 31	Nicole A.	Crish T.	Meredyth J.	Steve R.	Marlee B.



# Community Connection

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## Thank You

Thank you for so graciously opening All Saints to those gathering for the memorial for Terry Messal on November 15.

We heard many comments about the beauty of the service—uplifting and hopeful in Word and music--and how lovely the people of All Saints were in hosting the reception and making those attending feel welcome. They also took in how pretty the church is and mentioned it.

Heartfelt thanks to all who contributed to the service, from the grace-filled presence of our pastors to all who designed the bulletin, set up, prepared and served food, greeted, read scripture, and provided music and audio-visual expertise. It is a day we will always remember as a comforting one.

In gratitude for this community,

Rozy Kalsbeek and Judy Messal

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## DECEMBER BIRTHDAYS



Marlee Barnes 12/01

Lucy Amundon-Welch 12/03

Mark Winn 12/03

Walter Stolte 12/04

Jeff Yingling 12/09



Lois Howard 12/10

Nicole Arguello 12/19

Geoff Gray 12/21

Megan Reil 12/26

Carol Ormson 12/27



Elizabeth Anderson 12/29

Ginny Cruz 12/29

Virginia Antonetty 12/31





# Financial Update

## Development Committee

Let our gratitude overflow into generosity. Let your gifts to us overflow into gifts we give to others. As you children, made in your image, let us be creators of abundant life for all.

I hope you and your family had an enjoyable and restful Thanksgiving.

The Development Committee is working to complete this year's pledge campaign, "Abundant Life." As of November 30<sup>th</sup>, 2023 we have received 48 (\$190,296) commitments for 2024, which compares to 57 (\$192,370) for 2023. We are thankful for this response to the ministries and programs of ASLC. If you haven't made your commitment for 2024, you are encouraged to do so by returning your pledge to the church office or leaving it in the offering plate.

To help keep you apprised of ASLC financial position, the information in the following table provides a summary of financial information as of the end of October '22.

	YTD October '23	YTD October '22
General Giving	\$186,735	\$195,568
Other revenue	\$82,182	\$71,223
Expenses	\$271,589	\$264,141
NET (Operating)	(\$2,671)	\$2,651

During the month of October our revenue exceeded our expenses by \$4,303.00, on an "operating" basis. On a year-to-date basis, expenses show an increase of 2.8%. At the same time, YTD General Giving is down \$8,833 (4.5%). For the year the preschool is operating with a gain of \$32,976. The preschool financial results are impacted by grant funds received.

Thank you for your support, not only financial, but in all the other ways you support the work of the church. If you have questions or need assistance, please contact me ([jkruger01@comcast.net](mailto:jkruger01@comcast.net)) or Pastor Kristin.

Jim Kruger on behalf of the Development Committee.



THE NEW MEXICO SYMPHONIC CHORUS PRESENTS

## The Holiday Concert

Featuring Interim Conductor David Edmonds

Program Includes:

Chichester Psalms - Bernstein

Guest performance by UNM Concert Choir

3PM SUNDAY, DECEMBER 3RD. 2023

SIMMS CENTER @ ABQ ACADEMY  
6400 WYOMING BLVD NE ~ ALBUQUERQUE

Tickets from \$30-50 (student discounted rate \$15)  
NMSChorus.org ~ (505) 604-6896

Nathan Cleaveland will be conducting the UNM choir on a piece that he arranged.

Tickets and Program: <https://www.nmschorus.org>



## Gingerbread House Party

Saturday, December 2 at  
2:00 p.m. ~  
in the Fellowship Hall

*We will have a brief introduction to Advent and Advent calendars, then make gingerbread houses while we listen to songs of the season. All ages welcome!*

# Serving the “Least of these”

On Sunday, November 12<sup>th</sup> a group of teens and adults filled 200 Christmas bags full of pencils, crayons, coloring books, stuffed animals and more. On Tuesday, November 14<sup>th</sup> the Quilters and Mad Hatters helped to complete quilts and hats and tied bells to the gift bags headed to El Paso and the border shelters. I am so blessed to be a member of this church!!

Submitted by Rae VanDeMotte



The group meets on the first and third Tuesdays of each month, 5:30 p.m., for fellowship and discussion.

The MEN'S Group Gathering, is to take place on Tuesday, December 5th at M'tuccis on Wellspring Avenue(close to Rust Presbyterian Hospital).





**"THE FUMBLY BUMBLY ANGELS"  
Christmas Program  
Ms. Marleta and the Preschool Invites  
All Saints Church Members  
Monday, December 18TH, 7:00 PM  
"Christmas Cookies to follow in Fellowship Hall!"**

This year the children are inviting everyone to "The Fumbly Bumbly Angels." Erin, All Saints Music Director, and Nathan, All Saints Organist, will be joining the preschool to perform this whimsical view of the baby Jesus' birth.

All families are asked to bring 1 dozen homemade baked Christmas cookies to share following the program. All Saints members join us and see your preschool in action and meet the preschool families.

**NO SCHOOL DECEMBER 23RD UNTIL JANUARY 8TH**

HAVE A BLESSED AND MERRY CHRISTMAS AND A HAPPY  
NEW YEAR-MS. MARLETA



**Christmas Giving Project:** The wonderful Christmas season is fast approaching and once again the Christmas Giving Project is back with the board up in the Narthex decorated with gift tags. There are many families who will not be able to celebrate Christmas without help and the O.A.R. Committee has received gift suggestions for needy families from Family Promise and Sierra Vista School.

Please see the sheet by the tree that has been provided regarding instructions for taking a gift tag and for returning the gifts. Following these directions allows us to more easily organize the gifts for each family. We also ask that you do not provide more than 2 packages for each recipient in order to keep the gifts consistent among family members. Of course, similar articles such as scarf/hat/gloves or pants & shirt or similar small articles such as hair, cosmetic or toiletry items etc. can be packaged together as one gift.

A donation can is available on the table in the Narthex for cash donations that will be used to buy grocery cards for the families.

We will also have a sock/mitten/cap/gloves/underwear basket and tree again this year with donations sent to Storehouse West.

Thank you for your support in this annual event to help make Christmas a happy time for our neighbors who may be less fortunate than us. Christmas blessings to all as we enter this festive and holy season.





On November 27, I was sworn in as a chaplain for the Albuquerque Police Department. Each volunteer chaplain is on-call for one or more 24-hour periods per month. We assist police in calls involving natural, accidental, or violent deaths, or in doing death notifications. I have been serving in this role while completing my

training, including attending the citizen's police academy this fall.

I appreciate All Saints supporting me in doing this ministry for our city. I welcome your prayers for myself and for the officers who serve in such a challenging role.

One chaplain spoke at the meeting about his congregation partnering with a police station when he served as chaplain in another city. Members would bake treats and write notes of encouragement for officers, which the chaplain would deliver to the station during his shift. I am wondering if anyone at All Saints is interested in such a ministry with the APD Northwest Substation. Please let me know if that is something you would like to be involved in.

Blessings,

Pastor Kristin

**Colorado Gives Day is this coming TUESDAY, December 5th! And this is a HUGE day for Rainbow Trail Lutheran Camp.** The money raised on this day helps camp provide great facilities and great staff as well as camperships so that no one will ever be turned away. In addition to your gift, there is \$1,600,000 that will be distributed to non-profits based on their percentage of the total raised on Colorado Gives Day. All the proceeds from Colorado Gives Day will go to Rainbow Trail's Annual Fund. They have set a goal of \$110,000 for the day with a challenge goal of \$150,000. If you have never given to RTLK before, this is a great time to start! **You can even make your gift NOW. All gifts given to Rainbow Trail through the Colorado Gives Day site between November 1 and December 5th ALL count towards Rainbow Trail's total for Colorado Give Day.** Simply go to [www.ColoradoGives.org/rainbowtrail](http://www.ColoradoGives.org/rainbowtrail) and make your gift. Give on December 5th and encourage your friends to do the same. Give a gift that will make a huge difference!

December 5

ColoradoGivesDay.org

Donate to  
*Rainbow Trail Lutheran Camp*  
on Colorado Gives Day!  
Find us on [coloradogives.org/rainbowtrail](http://coloradogives.org/rainbowtrail)



## ABQ ASYLUM SEEKERS

### WELCOME

IF YOU WANT TO HELP

PLEASE CONTACT

Patrick or

Rae VanDeMotte

**Buses of asylum seekers are coming to Albuquerque from El Paso where we help them travel to sponsors around the country.**

**Buses will arrive : December 14**

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### **It's Beginning to Look Alot Like Christmas by Rhonda Bentz (Altar Care coordinator)**

During Advent, the sanctuary colors turn blue, we light special candles on an Advent wreath, hold midweek services, prepare noteworthy music, read daily Bible verses, study themed devotions and pray as we dream of the arrival of the Christ child. For the last five years, we have even added a new visual, a blue lighted advent tree. Here is the story of our Advent tree,

All Saints may have set up a tree in the preschool and one in the narthex for donated hats, socks and gloves, but the sanctuary did not have a tree until 2 or three days before Christmas eve. The Jastram family would bring us a freshly cut tree from our local mountains and it was perfect for white lights and chrismons. Many of us had Advent calendars and enjoyed using their daily readings for building anticipation during the season. During the four weeks of Advent, the sanctuary focused on the advent wreath, a Lutheran tradition that lit weekly candles celebrating seasonal hope, peace, love, and joy.

About 5 years ago, Eric Ferdig, a longtime member, asked the Altar Care team about the possibility of having a tree in the sanctuary during the four weeks of Advent. Discussions ensued and we decided on a tree constructed like an Advent calendar; a tree that would tell the story of Christmas and lead us on the journey to Bethlehem..

The Altar Care team consulted with Brenda Culbertson, another ASLC member known as "an advent calendar oficionado". Brenda has been making Advent calendars and wreaths that tell the Christmas story since childhood. We took the idea to Pastor Schultz who added enthusiastic suggestions that generated a list of Bible passages and tree ornaments.

Then Rhonda Bentz and Brenda Culbertson asked for volunteers to make tree ornaments.

Enough people signed up on just one Sunday to make all the ornaments. Everyone took their assignment home and created their part of the Christmas story told in tree ornaments. So if you look at the ornaments, you will see all the characters and objects of the Christmas story. Each ornament is signed by its artist and has its associated Bible verse. Mel Bentz found an appropriate tree and changed about 150 white lights to blue lights for the Advent season.

So Eric Ferdig acquired his tree and all of us benefit from it every year. Thank you to everyone who made it happen. May it delight all of you as we travel to Bethlehem this Advent season.





Luther House UNM & CNM

# 50/50 FUNDRAISER

Winner will receive 50% of the proceeds of the raffle!

ENTER ONLINE BY 4PM ON DEC. 3, 2023

**GRAND PRIZE**

**50% OF RAFFLE**

**PROCEEDS!**

DRAWING ON DEC. 3 @ 5PM  
"CHRISTMAS CHEERS" FUNDRAISER  
"O'NEILL'S PUB" ON CENTRAL AVE. ABQ



<https://go.rallyup.com/335c4e>



LUTHER HOUSE FUNDRAISER



# CHRISTMAS CHEERS SING-ALONG

**DEC 3RD**

**O'NEILL'S PUB  
4310 CENTRAL AVE SE  
2:00PM-5:00PM**

ALL ARE INVITED TO JOIN US FOR A FUN AFTERNOON OF SINGING CHRISTMAS CAROLS, GAMES, PRIZES, AND OUR

**50/50 RAFFLE DRAWING!**

PURCHASE TICKETS FOR OUR 50/50 RAFFLE NOW!





## Music Ministry Notes

Erin Reil

All Saints Music Ministry Presents:

### Sounds of the Season

Sunday, December 17, 2023

Where: All Saints Lutheran Church  
the concert will also be streamed and recorded

Time: 2:00 pm

Selections to be performed by  
the All Saints Choir, Grace Notes,  
Hallelujah Ringers, and more!



### Grief Support

Fourth Monday of each month

1 p.m. – 2:30 p.m.

A monthly gathering for folks who are grieving and would like to share prayers, stories and support for one another. Whatever your grief and wherever you are in the journey, you are invited to participate.

### SOLAR UPDATE

11-29-23

PPC Solar reports that the work required to schedule “inspections” will be completed by the end of the week (December 1, 2023). They will begin the “communication run” and install the monitoring equipment the week of December 4<sup>th</sup>. Progress!

Any questions let me know.

Jim Kruger



# Prayer Requests

<p><b>Virginia Antonetty:</b> Zamirah, Yvellisse Caunedo, Christian,</p> <p><b>Lucy Archambault:</b> Tom Anderson, Apodaca Family, Gina Tena &amp; Family, Lynn, Jeannie &amp; their families, Sam Moore &amp; Family, Nina Trogdon, Peggy, Katy Harris</p> <p><b>Nicole Arguello:</b> Liz Rodriguez &amp; Family</p> <p><b>Karen Cellan:</b> Kevin &amp; Ronda Stantz, Kris Roman, Kathy &amp; Frank, Kris Braun and Mark</p> <p><b>Vicki Easson:</b> Kim Kangus, Ash McCallum</p> <p><b>Kathy Ferdig:</b> Barbara McLain &amp; Janet Franklin</p> <p><b>Randine and Brian Hughes:</b> Albert Readwin, Frances Baca, Deborah Sanchez and all of their children and grandchildren</p>	<p><b>Bob and Cheryl Klenner:</b> Lisa Helsom</p> <p><b>Karol Lavalle:</b> Ellen Saige, Steve Castorena</p> <p><b>Jon &amp; Jan Jastram:</b> Phyllis Jastram, Buzz, Daniel &amp; David, Patty</p> <p><b>Krugers:</b> Jim &amp; Joanne, Bob &amp; Pat, Jon &amp; Mikele, Molly Highwater, Dave &amp; Liz</p> <p><b>Reils:</b> Will Larson</p> <p><b>Kristin Schultz:</b> Lynne Morrow</p> <p><b>Shelley Tackeuchi:</b> Tammy, Kirk</p> <p><b>Bob &amp; Lucy Welch:</b> Kim Welch</p> <p><b>Mark &amp; Denise Winn:</b> Ashton Raley, Nigel Jones</p> <p><b>VanDeMotters:</b> Bud (Charles)</p>
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## All Saints Congregation Members

Jean Bernabo  
 Karen Cellan  
 Jerry Ferdig  
 Karen Hyde  
 Jon Jastram

Bob Klenner  
 Julie LaHam  
 Dawn Mace  
 Betsy Mahoney  
 Harriett Rothlisberger

Walter Stolte  
 Dave Thompson  
 Rae VanDeMottter  
 Bryce Willman

We pray for Marleta Anderson and her granddaughters Emily and Ashley at the death of Marleta's son Kristian.

We pray for Gabi and Megan Ailabouni who work in Global Mission in the Holy Land.

For requests, updates and changes contact the office at 505-898-3932 or [office@allsaintsabq.org](mailto:office@allsaintsabq.org)

**NOTICE: If you are 70.5-years or older (or plan to be), currently have retirement assets (or plan to have them), and give an offering to your church (or plan to give an offering to**



I'd like to introduce you to my friend, Katie. She has been attending the ELCA Lutheran church in her neighborhood, and just received an invitation to fill out a pledge card during the fall Stewardship initiative. Last week, Katie and I were chatting on the phone when she shared how important her church is in her life - in between the worries and excitement she has about the future. And, almost like a gift from God, Katie shared the most innocent and casual comment that changed our whole conversation, she said... "I sure wish I had the ability to give more."

Katie's desire to be more generous is not unique – most people report they would be more generous if they were given the opportunity. However, there are some common situations where we actually could be more generous with the assets we already have... and decrease our taxation at the same time. Let's take a look!

#### CASE STUDY:

*According to data from the Federal Reserve's most recent Survey of Consumer Finances, the average 65 to 74-year-old has a little over \$426,000 saved in retirement specific accounts, like 401(k) plans and IRAs.*

Katie is 75 years old, and she has a retirement account valued at \$425,000 with a current annual Required Minimum Distribution (RMD) of \$16,000. After state and federal tax withholding, approximately \$12,000 will be deposited into her checking account this December. Katie has been giving \$1,000/month to the church through the congregations online giving platform that pulls those offerings from Katie's checking account – for an annual offering of \$12,000. Katie certainly understood that her Required Minimum Distributions are... required, so not taking that distribution was not an option. Also, by receiving that RMD she was obligated to pay income tax on the distribution. And honestly, Katie is like most people, and she was spending the RMDs she was receiving, so she hadn't actually considered an alternative... but there is another option! Instead of taking the RMD, Katie – can instruct her investment advisor to send that money directly to her congregation through a Qualified Charitable Distribution (QCD), which will not impose a tax on Katie – or the congregation! Now here is where it gets fun! Since Katie's financial plan was already taking into consideration the RMD's, but the QCD is eliminating \$4,000 in direct taxes and maybe even more by reducing her taxable income – instead of sending the original \$12,000 to her congregation, Katie is able to increase her pledge to \$16,000 (the full RMD amount) with no financial impact to her overall financial plan!

Let's evaluate how a QCD might enhance your generosity, schedule an appointment today!

CONTACT: Tina Kvittek, RMS Assistant to the Bishop for Generosity [tkvittek@rmselca.org](mailto:tkvittek@rmselca.org)

### Qualified Charitable Distribution Fun Facts:

- A QCD is a direct transfer of funds from your IRA custodian, payable to a qualified charity.
- QCDs are great for regular giving, or to satisfy a special appeal or campaign pledges.
- QCDs can be counted toward satisfying your required minimum distributions (RMDs) for the year, as long as certain rules are met.
- QCDs can match the value of your RMD; it could be used to satisfy only a portion of your annual RMD; or you can give a QCD at an amount greater than your RMD.
- The maximum annual total amount of your QCDs is \$100,000.00 (Indexed starting in 2024). This applies, per person (regardless of marital status) - therefore, if you file taxes jointly, your spouse can also make their own QCDs from their IRA within the same tax year for up to \$100,000.
- In addition to the benefits of giving to charity, a QCD excludes the amount donated from taxable income, which is unlike regular withdrawals from an IRA or 401(k).
- Keeping your taxable income lower may reduce the impact to certain tax credits and deductions, including Social Security and Medicare.
- QCDs don't require that you itemize, which due to the recent tax law changes, means you may decide to take advantage of the higher standard deduction, but still use a QCD for charitable giving.
- Many IRAs are eligible for QCDs—Traditional, Rollover, Inherited, SEP (inactive plans only), and SIMPLE (inactive plans only)\*.
- You must be 70½ or older to be eligible to make a QCD – which is different from the RMD age requirements.
- QCDs are limited to the amount that would otherwise be taxed as ordinary income, which excludes non-deductible contributions.
- QCDs can be made to one or more charities in a calendar year.
- For a QCD to count towards your current year's RMD, the funds must come out of your IRA by your RMD deadline, generally December 31.
- Contributing to an IRA may result in a reduction of the QCD amount you can deduct. (The aggregate amount of deductible IRA contributions you make to your IRA after you turn 70 1/2 will reduce the amount of the QCD that is not includible in your gross income.)
- Any amount donated above your RMD does not count toward satisfying a future year's RMD.
- Funds distributed directly to you, the IRA owner, and which you then give to charity do not qualify as a QCD.
- The charity must be a 501(c)(3) organization, eligible to receive tax-deductible contributions.
- Some charities may not qualify for QCDs. Consult a tax advisor or the charity for its applicability.
- QCDs may be taken to fund a Charitable Remainder UniTrust, Charitable Remainder Annuity Trust, or Charitable Gift Annuity up to a maximum one-time amount of \$50,000.
- A QCD is reported as a normal distribution on IRS Form 1099-R for any non-Inherited IRAs. For Inherited IRAs or Inherited Roth IRAs, the QCD will be reported as a death distribution. Itemization is not required to make a QCD. While the QCD amount is not taxed, you may not then claim the distribution as a charitable tax deduction.
- A QCD is not subject to withholding. State tax rules may vary, so for guidance, consult a tax advisor.

# Church Staff

Kristin Schultz	Pastor	pastorkristin@allsaintsabq.org
Erin Reil	Coordinator of Music Ministries	ereil4@comcast.net
Nathan Cleaveland	Organist	nathancleaveland@gmail.com
Krysta Fajardo	Office Administrator	office@allsaintsabq.org
Marleta Anderson	Preschool Director	preschool_aslc@comcast.net
Kate Schlechter	Visitation Pastor	Kateschlechter2005@gmail.com

## Congregation Council Officers

Jim Kruger	President	(505) 553-0818; jkrugero1@comcast.net
Lyndi Dittmer-Perry	Vice President	lyndi@flyballoons.us
Kurt Rager	Secretary	austin4707@hotmail.com
Dan Mazan	Treasurer	(630)297-3601;dmazan48@gmail.com

## Congregation Council Members

Anne Carpenter Wilson, Tom Becker,  
Kris Ericson, Megan Barnes, Fabian Enriquez, Denise Winn

## Committee/Ministry Chairpersons

Dan Mazan	Finance	dmazan48@gmail.com
Andrew Lewis	Financial Secretary	(505) 345-0190
Lyndi Dittmer-Perry	Memorial & Gifts	lyndi@flyballoons.us
Lee Liming	Endowment Fund	lee@leeandkristin.net
Jim Kruger	Development	(505) 553-0818
Brian Hughes	Worship Ministries	brianrandine@gmail.com
Rae VanDeMotte	OAR (Outreach, Advocacy and Rapid Response)	revdm1950@gmail.com
Mel Bentz & Tom Becker	Property	mbentz0440@gmail.com
		thomasedwardbecker@hotmail.com
Jim Kruger	Preschool Board	(505) 553-0818



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